

## Chief Legislator

Message to the House of Representatives Returning Without Approval the Teamwork for Employees and Managers Act of 1995

July 30<sup>th</sup>, 1996

To the House of Representatives:

I am returning herewith without my approval, H.R. 743, the "Teamwork for Employees and Managers Act of 1995." This act would undermine crucial employee protections.

I strongly support workplace practices that promote cooperative labor-management relations. In order for the United States to remain globally competitive into the next century, employees must recognize their stake in their employer's business, employers must value their employees' labor, and each must work in partnership with the other. Cooperative efforts, by promoting mutual trust and respect, can encourage innovation, improve productivity, and enhance the efficiency and performance of American workplaces.

Current law provides for a wide variety of cooperative workplace efforts. ...I strongly support further labor-management cooperation within the broad parameters allowed under current law. ...Instead, this legislation, rather than promoting genuine teamwork, would undermine the system of collective bargaining that has served this country so well for many decades.

... True cooperative efforts must be based on true partnerships. A context of mutual trust and respect encourages the prospect for achieving workplace innovation, improved productivity, and enhanced efficiency and workplace performance...

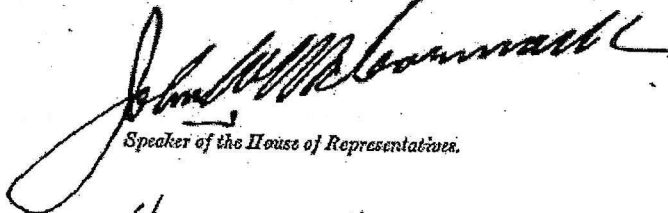
William J. Clinton  
The White House,  
July 30, 1996.

S. 1564-10

Sec. 17. Nothing in this Act shall be construed to deny, impair, or otherwise adversely affect the right to vote of any person registered to vote under the law of any State or political subdivision.

Sec. 18. There are hereby authorized to be appropriated such sums as are necessary to carry out the provisions of this Act.

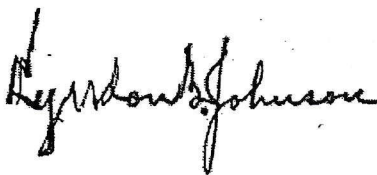
Sec. 19. If any provision of this Act or the application thereof to any person or circumstances is held invalid, the remainder of the Act and the application of the provision to other persons not similarly situated or to other circumstances shall not be affected thereby.

  
*John W. McCormack*  
Speaker of the House of Representatives.

  
*Hubert H. Humphrey*  
Vice President of the United States and  
President of the Senate.

APPROVED

AUG - 6 1965

  
*Lyndon B. Johnson*

The Voting Rights Act of 1965 was signed into law by President Lyndon B. Johnson. The Act suspended literacy, knowledge and character tests designed to keep African Americans from voting in the South. It also authorized the appointment of federal voting examiners and barred discriminatory poll taxes. The Act was renewed by Congress in 1975, 1984 and 1991.



President Roosevelt signing Social Security Act of 1935 in the Cabinet Room of the White House.

*Library of Congress photo, LC-US262-123278.*

Sources:

[www.historyplace.com/specials/calendar/august.htm](http://www.historyplace.com/specials/calendar/august.htm)  
[americanpresidency.org](http://americanpresidency.org)

## **Excerpts: State of the Union 2007**

Thank you very much. And tonight, I have a high privilege and distinct honor of my own -- as the first President to begin the State of the Union message with these words: Madam Speaker.

### **On immigration reform:**

Extending hope and opportunity in our country requires an immigration system worthy of America - with laws that are fair and borders that are secure.

When laws and borders are routinely violated, this harms the interests of our country. Yet, we cannot fully secure the border unless we take pressure off the border - and that requires a temporary worker program.

### **On the 'war on terror':**

For all of us in this room, there is no higher responsibility than to protect the people of this country from danger.

[To] win the war on terror we must take the fight to the enemy. From the start, America and our allies have protected our people by staying on the offence.

The enemy knows that the days of comfortable sanctuary, easy movement, steady financing, and free flowing communications are long over.

For the terrorists, life since 9/11 has never been the same.

[Our] military commanders and I have carefully weighed the options. We discussed every possible approach.

In the end, I chose this course of action because it provides the best chance of success. Many in this chamber understand that America must not fail in Iraq - because you understand that the consequences of failure would be grievous and far reaching.

The war on terror we fight today is a generational struggle that will continue long after you and I have turned our duties over to others. That is why it is important to work together so our nation can see this great effort through.

### **On his Iraq strategy:**

We went into this largely united - in our assumptions, and in our convictions. And whatever you voted for, you did not vote for failure. Our country is pursuing a new strategy in Iraq - and I ask you to give it a chance to work. And I ask you to support our troops in the field - and those on their way.

### **On the State of the Union:**

This is a decent and honourable country - and resilient, too. We have been through a lot together. We have met challenges and faced dangers, and we know that more lie ahead. Yet we can go forward with confidence, because the State of our Union is strong, our cause in the world is right - and tonight that cause goes on. God bless.

Story from BBC NEWS:  
<http://news.bbc.co.uk/go/pr/fr/-/2/hi/americas/6292959.stm>

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